

EMPOWERING PLANS!



Learn • Plan • Save • Protect



EMPOWERING PLANS

LEARN



Independent Consultation & Evaluation (ICE)

- ▶ Unlimited Access to Expert Consultants for Regulatory, Compliance, and Claim Issues

General Consulting

- ▶ Compliance Support, Document Assessments, Gap-Free Reviews, and More

Free Monthly Webinars & Podcasts

- ▶ The Phia Group's Industry Experts Dissect and Decode Pressing Issues in Healthcare

PLAN



Phia Document Management® (PDM) Software

- ▶ Automated Plan Document Creation with Multiple Template Options Available
- ▶ Fully Customizable Tool Incorporates Unique Plan Designs

Consultative Plan Drafting Services

- ▶ Expert Consultants Draft, Review, and Revise Documents to Meet Your Needs
- ▶ Multiple Plan Options Available Including SPDs, SBCs, Wraps, and More

TESTIMONIAL

Client Testimonial

"We base important decisions on the research and opinions that The Phia Group provides, feeling confident and well-informed. It's so refreshing to get such personal and prompt service, making us feel like we are their most important client. That's a great feeling!"

SAVE



Subrogation & Reimbursement

- ▶ Identify More Active Cases and Recover More Plan Funds from Responsible Third Parties

Overpayment Recovery

- ▶ Recover Excess Payments and Return Valuable Assets to the Plan

Claim Negotiation & Sign-Off (CNS)

- ▶ Expert Negotiators Significantly Reduce High-Cost Claims and Achieve Provider Sign-Off

Phia Unwrapped - Out of Network (OON) Solution

- ▶ Secure OON Savings through Claims Re-Pricing and Expert Balance Billing Resolution

PROTECT



Plan Appointed Claim Evaluator® (PACE)

- ▶ Experienced Experts Handle Post-Service, Second Level Appeals as a Named Fiduciary

Balance Billing Support

- ▶ Reduce Balance Billing Issues with Professional Negotiation and Provider Sign-Off

Patient Defender

- ▶ Pre-Paid External Legal Counsel is Ready to Defend Patients Against Collection Activities

DID YOU KNOW?

Get PACE Certified for Free!

Plan Appointed Claim Evaluator® (PACE) Certification provides access to a multimedia educational program. Through videos and interactive knowledge materials, you will emerge educated and entertained.

WHAT DOES PHIA DO?

The Problem

Healthcare Costs Too Much and the Price Is Increasing; Employers are Forced to Offset Costs onto Employees Through Higher Co-Pays and Deductibles.

Why Is This The Phia Group's Purpose?

Hard Working Americans Deserve Access to High Quality, Affordable Healthcare.

The Phia Group's Purpose

To Make Health Benefits Affordable for Employers and Employees.

What Does It Mean To "Empower Plans?"

Help Employers Maximize Benefits, Minimize Costs, and Take Control of Their Own Plans.

How Does Phia "Empower Plans?"

We Start by Promoting and Educating Employers about Healthcare Cost Containment. Then, We Create and Implement Innovative Services while Delivering Solutions to Meet Client Needs.

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